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June 18, 2013

TO:

Each Health Deputy

FROM:

Jonathan E. Fielding, M.D., M.P.H. White M. Hello Director and Health Officer

SUBJECT:

CAL/OSHA CITATIONS AND NOTIFICATION OF PENALTY

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This is an update on the December 12, 2012 memo regarding a site inspection by the State of California, Division of Occupational Safety and Health (Cal/OSHA). On October 4, 2012, Cal/OSHA conducted a site inspection of DPH's Central Health Center Tuberculosis Clinic which resulted in 11 general citations and two serious citations, totaling \$23,200.

Since the issuance of the citations, DPH has actively consulted with Cal/OSHA's inspection unit on all abatement activities including the development of new policies and procedures. Cal/OSHA reviewed and approved the abatement actions, and subsequently, all DPH clinical staff have been trained on the new policies and procedures.

On April 29, 2013, DPH staff had a final meeting with the Cal/OSHA District Office managers and inspectors to ensure all deficiencies were satisfactorily abated. The District Office approved all of the abatement actions and lowered the citation fines to \$18,815. The Cal/OSHA District manager stated that although they cited DPH for some violations, they noted that DPH had been making a vigilant "good faith" effort to create a safe working environment for its employees.

On May 13, 2013, DPH participated in the Pre-hearing Conference with the Cal/OSHA inspection unit and an Administrative Law Judge. The Cal/OSHA inspection unit reported that both Cal/OSHA and DPH had reached an agreement that all issues in the citations have been effectively abated by DPH. The Judge agreed with the decision and stated that she would issue an order to pay the reduced fine. Once the fine is received, DPH will make the payment, and this issue will be considered closed and all citations abated per Cal/OSHA District Office.

If you have any questions or would like additional information, please let me know.

JEF:dd

c:

Loreto Maldonado Sharon Reichman Cindy Harding Deborah Davenport